



Highland Rugby Football Club - Safeguarding Policy

Highland Rugby Football Club (HRFC) acknowledges its responsibility to protect and safeguard the welfare of all children in HRFC from harm.

HRFC recognises that all children have the right to participate in rugby union in a safe, enjoyable and positive environment whilst at the same time being protected from abuse, neglect or poor practice.

HRFC confirms that it adheres to the Scottish Rugby Safeguarding Policy and the procedures, guidelines, and practices contained in that document and any successor policy.

HRFC confirms that it will appoint a Child Protection Officer (CPO) at the club. Their details will be available within the clubhouse and on the club website. The CPO will undergo Safeguarding training as directed by Scottish Rugby.

The HRFC CPO is Louise Lee and they agree to be contacted with any concerns regarding child protection and safeguarding and will take appropriate action.

HRFC agrees that all allegations or suspicions of abuse, neglect, harm or poor practice will be taken seriously and responded to swiftly, fairly and appropriately.

HRFC recognises that all children have the right to expect that their participation in rugby union will be supported and delivered by suitably recruited, vetted and managed staff, whether they are volunteering or officiating.

All members of HRFC who undertake regulated work must be member of the PVG Scheme with a Scheme Record Update if necessary.

HRFC acknowledges the Disclosure Scotland referrals process and agrees to action a referral if required.

HRFC agrees that any tours, overseas or domestic must comply with the relevant Scottish Rugby Regulations and Guidance relating to tours.

Scottish Rugby Safeguarding Policy can be found at:
<https://scottishrugby.org/clubs-and-schools/safeguarding/safeguarding-policy/>
and is applicable for any young person aged under 18.



Key Contacts:

CPO/Safeguarding cpo@highlandrugbyclub.com

Director of Youth Rugby doyr@highlandrugbyclub.com

Director of Ladies & Girls Rugby ladiesandgirlsrugby@highlandrugbyclub.com

Club Secretary secretary@highlandrugbyclub.com

Operations Manager operations@highlandrugbyclub.com

Club President president@highlandrugbyclub.com

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