

Child Protection at Highland Rugby Football Club



Highland Rugby Club is committed to providing a safe, supportive, and enjoyable environment for all children and young people. This page outlines our safeguarding approach, key contacts, and essential external resources.

Our Commitment to Child Protection

We believe every child has the right to participate in rugby in a safe and positive setting. All coaches, volunteers, and staff follow strict safeguarding policies aligned with Scottish Rugby Union (SRU) guidance.

Our goals include:

- Promoting the wellbeing, rights, and protection of all children.
- Ensuring adults working with young people are trained, vetted, and supported.
- Responding promptly, fairly, and appropriately to any concerns.

CHILD PROTECTION OFFICER – LOUISE LEE

Highland Rugby Club's Child Protection Officer (CPO) is **Louise Lee**.

Our club CPO is responsible for:

- Acting as the first point of contact for safeguarding concerns within the club.
- Liaising with Scottish Rugby's Safeguarding Team when required.
- Supporting good practice and promoting child protection awareness.
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Contact Details:

cpo@highlandrugbyclub.com



Scottish Rugby Union (SRU) Safeguarding Policy

Scottish Rugby is committed to creating safe environments for all children involved in the sport.

Their safeguarding policy outlines:

- How to report a concern
- Responsibilities of coaches and volunteers
- Safe recruitment and welfare guidance

Access the full SRU safeguarding information here:

Website: [Scottish Rugby Safeguarding](#)

What to do if you are concerned about a child?

If you are concerned about the immediate safety of a child, Police Scotland can be contacted on **101** or **999**.

Emergency Social Work (Highland Council)

If you are concerned that a child may be at immediate risk of harm, please contact the Highland Council Emergency Social Work Service.

Out of Hours (Evenings, Weekends, Public Holidays):

- **Phone:** 0808 175 3646
- **Website:** [Emergency Social Work Service](#)

This service provides urgent assistance for serious child protection and welfare concerns.



Additional Support and Resources

Additional Support & Resources

- Highland Child Protection Committee – Help & Advice Numbers

<https://hcpc.scot/help-advice-numbers>

- NHS Highland – Out-of-Hours Social Work Information

<https://www.nhshighland.scot.nhs.uk/contact-us/single-points-of-access-spoa-for-community-services/>

